

Ministers of Word & Sacrament Present (55)

Adams, Joel	Mooney, Tim
Amo, Evan	Nickle, Stephen
Anderson, John	Parsons, Carol
Beal, Clover	Petre Hill, Amy
Bell, Diana	Pettit, David
Bell, John	Poos-Benson, Steve
Boucher, Susan	Rodriguez, Fernando
Buckley, Blair	Sausville, Gretchen
Cameron, Heather	Scheiber-Sjostrom, Anne
Cearley, Cythnia	Shaw, Kenny
Cummins, Ian	Shrumm, Don
Darbonne, Wayne	Spotts, Chris
Davis, Katie Robb	Spurlock, Justin
Dempsey, Whitney	Smith, Olivia Hudson
Doehring, Carrie	Steinbacher, Paula
Emig, James	Sugg, Laura
Flory, Robert	Syrdal, Matt
Friesema, Doug	Troxler, Loye
Fry, Sheri	Van Oort, Harlan
George, Mark	VanderWal, Jill
Graber, Kim	VanderWal, Scott
Heil, David	Velasco, Lemuel
Herrington, Leta	Warntjes, Jordan
Huff, Ruth McCollum	Westfall, Louise
Kane, Russ	Wilson, Gretchen Hope
Kim, Eunjoo	Wilson, Rob
Marshall, Peggy	Yu, John
Meeks, Mark	

Honorably Retired Ministers of Word & Sacrament Present (13)

Beitzel, Christine	Oltoff, Terry
Blackstock, Dwight	Raath, Ethan
Granath, Rolfe	Ritterson, Jane
Groff, Kent Ira	Sanders, William
Heuer, Holly	Stewart, Rich
Mares, Joseph	Taylor, Bruce
Neal, Laurel	

Ruling Elder Commissioned/Eligible-Represented Churches (80 eligible)

Arvada (2) – not represented

Bethel (2) - not represented

Byers (1)

Karen Tangeman

Calvary (1)

Diane Ritzdorf

Capitol Heights (1)

Jean Demmler

Central (2)

Anne Bond

Celeste Habiger

Ch. of the Eternal Hills (2) – not represented

Church of the Hills (2)

Judy Jensen

Heidi Smithson

Columbine United (2) – not represented

Eagle River (2) - not represented

Elbert (1) - not represented

Elizabeth (1)

Cathy Ramsey

First Avenue (1)
Greg Garner
First PC –Aurora (1)
Michael Horsford
First-Brighton (2)
Linda Hubbard
Kim Walsh
First PC – Englewood (2) - not represented
First PC – Georgetown (1)
Pamela McCoy
First PC - Golden (2)
Barb Duggan
Chris McCarraher
First PC – Leadville (1)
Sarah Savage
First PC - Littleton (2)
Katherine McDaniel
Rick Wilson
Genesis (1)
Chuck Sparks
Good Shepherd (2)
Joyce Matthews
Noel Matthews
Grace (2)
Susan Pilcher
Green Mountain (2)
Sharon Blackstock
Charlene Pearson
Iglesia Valverde (2) not represented
Kiowa Creek (1) not represented
Montbello United (2) not represented
Montview (4)
Paul Barrett
Bob Horniak
Beth Hulac
Vivian Showalter
Mountain View (1)
Marcia Hall
New Hope (3)

Alice Aldridge-Dennis
Peoples (2)
Daphne Rice-Allen
Vicki Terry
Presbyterian Church of Covenant (2)
Beth Carlisle
Mike Norris
Providence (2) – not represented
Shepherd of the Hills (2)
Alvina Terry
Barry Stamp
South Park (1) – not represented
St. Andrew (1)
Deborah Gile
St. James (2)
Sharon Lynch
St. Paul (2)
Lee Boteler
Kathleen Hall
Strasburg (1)
Bill McNeil
Trinity-Arvada (2)
Michael McLane
Mary Jo Shaw
Trinity Church in the Pines (1) not represented
True Light (2) not represented
United Ch. of Idaho Springs (1) – not represented
Wellshire (3)
Sandra Anderson
Andrew Marsh
Steve Ring
Westminster (2)
Doris Aldrich
Peggy Smith
Wheat Ridge (2)
Anne Baker
Charles Miller



Corresponding Members (9)

Clover Bailey
Robert Barrett
Rebecca Irwin-Jordan
Kristin Leucht
Clare Lewis
Joseph Moore
Ann Rosewell
Maria Shupe
Lynn Smit

Others Voting Member (12)

Tu Bui
Fred Chavez
Georgia Comstock
Sue Cornman
Jo Culbertson
David Goss
Rob Habiger
Beth Hewlett
Peter Hulac
Pat Queen
Sandy Safford
Andrew Thang

Others Present/Visitors (31)

Lynn Adams
Wanda Beauman
Carolyn Benoit
Jenny Bock
Paula Boltz
Dale Brown
Linda Brumagin
Steve Cearley
Bob Cloud
James Craft
Juli Davidson Chusid
Marc Davidson Chusid
Nancy Getzinger
Ruth Hart
Jason Hays
Nancy Henry

David Hulac
Barbara Hulac
Jeanne Jeffas
Richard Keith
Traci Maddox
Kendal Mullins
Amanda Osenga
Sandy Prouty
Corey Schlosser-Hall
Karen Sommerfeld
James Steinbacher
Sylvia Sullivan
Jon Sutterlin
Verniece Vafeades
Marcia Walker

SUMMARY

Ruling Elders Present **50**
Ruling Elders Absent 31
Ministers present (including retired) **68**
Ministers absent (excluding retired)
Corresponding Member **9**
Other Voting Members **12**
(Others Present) Visitors **31**
Total Present 170

Opening: The meeting came to order at 5:30 p.m. A quorum was present. Moderator Justin Spurlock and Stated Clerk Olivia Hudson Smith were present. Moderator Spurlock opened with prayer. A quorum was established.

Preliminary Business (Omnibus Motion)

The assembly approved these items:

1. **The Docket** as distributed, with such changes as announced at the start of the Assembly.
2. **Enrollment of Corresponding Members** and granting permission of the floor for those who introduced themselves and registered attendance.
3. **Approve the minutes of the stated October 27, 2020 Assembly and January 8, 2021 called Assembly.**
4. **Receive the report of the Stated Clerk:**
Church year-end statistical reports are due on or before February 12, 2021. All churches are required to provide the statistical data, including financial statistics. Electronic on-line reporting is accessible at <http://oga.pcusa.org/stats>.
5. An Investigating Committee has been formed.
6. **Affirm that the Corporate officers for 2021 are:**

Peter Hulac (President), Paula Steinbacher (Vice-President), Olivia L. Hudson Smith (Secretary), and Susan Pilcher (Treasurer).

Background: This action reaffirms the authorization of persons by Presbytery to act as Presbytery's agents according to the articles of incorporation. Such authorization is often required at times of signing legal documents. This action is taken annually or at times of change in officers.

Prayer : Justin Spurlock

Welcome and Zoom instructions: Justin Spurlock and Beth Carlisle

Greeting: Rev. Ian Cummins and Rev. Clover Beal brought video greetings on behalf of Montview Boulevard Church.

Assembly Business:

Omnibus Motion: Justin Spurlock
Preliminary business Approved without removal of any item.

Installation of New Officers: Justin Spurlock (via livestream)
Outgoing Moderator, Rev. Justin Spurlock installed incoming Moderator RE Peter Hulac, and Vice-Moderator, Rev. Paula Steinbacher. The symbols of both offices were exchanged. Moderator Hulac thanked the outgoing Moderator for his service, presented him with a certificate, and announce that a gift in his honor would be given to New Genesis Men's Shelter.

Assembly at Worship: The Assembly entered into a time of worship. The Scripture, 1 Cor. 12::4-7 was read by members of the Presbytery representing various ethnicities in native languages. The newly installed moderator offered the message entitled "It's all about the Gifts". The Montview choir, organist, and musicians concluded worship with *"Let All the World in Every Corner Sing"* Text: George Herbert (1593-1633) Music: Ralph Vaughan Williams (1872-1958)

Offering: Invitation to give to the special needs fund for minister member, by giving on the Presbytery of Denver website.

Presbytery Investment and Loan: Clare Lewis
2020 marked PILP's 25th Anniversary. While they were unable to celebrate the milestone they are grateful in the ways they were able to support churches during the pandemic. They were able to provide borrows that needed it with a grace period, interest only or full moratorium on payments. They worked with churches who were in the middle of projects to reshape projects to fit current financial realities or to pause until they were in a position to restart. PILP launched two new loan products, the first is an operating line of credit and this is the first time they have been able to fund outside of a capitol project. The other new loan product is for congregations wishing to open their facilities in a safe way or to acquire new technology. This is the new safety and technology loan with low interest rates and they are offering 12 months of interest only payment. This loan can also be used for training and consultation on technology. As Investments in PILP grow, PILP rewards congregations with an annual rebate. Seven churches in Denver Presbytery are receiving rebates, St. Paul, Eagle River, Wellshire, First, Englewood, Presbytery Church of the Covenant, Grace, Genesis, and St. James.

Moderated by Justin Spurlock, immediate past moderator.

Assembly Business:

Council – Part 1

Introduction of Corey Schlosser-Hall: Justin Spurlock

Justin Spurlock introduced Corey Schlosser-Hall. Corey the 2021 Vision plans approved by Council on January 5, 2021. He explained the six-chapter process envisioned and introduced the Vision Construction Team: Rev. Paula Steinbacher (Church of the Eternal Hills), Rev. Lemuel Velasco (Divino Salvador), RE Daphne Rice Allen (Peoples PC), Rev. Chris Spotts (First Presbyterian Brighton), Rev. John Yu (True Light Community Church), Rev. Russ Kane (New Hope PC), RE Kendal Mullins (Wellshire PC), and RE Rob Habiger (Central PC). Corey led the Assembly in an exercise to answer two questions Vision Question #1: "Imagine you are gathering for DenPres Assembly in January 2031...ten years from now...what do you hope is true about DenPres in January 2031?" Click purple button below to respond. Vision Question #2: "Imagine God has given you a Holy Spirit wand and with a wave of that wand one hope you have for DenPres will come true tomorrow. What would that one hope be?" Click orange button below to respond and review others responses.

Nominating: Dave Goss

The Nominating Committee offered the following names of persons to serve in the roles and for the classes identified beginning in January 2021: The Moderator called for nominations from the floor. No nominations from the floor were forthcoming and the following slates were **Approved**.

Committee on Ministry: To re-elect Ruling Elder Vicky Terry (Peoples) and Ruling Elder Lucas Nkwelle (Bethel) to the Class of 2023. To-elect Minister of Word & Sacrament Jane Ritterson (HR) and Dwight Blackstock (HR) to the Class of 2023.

Committee on Preparation for Ministry: To elect Minister of Word & Sacrament Stephen Nickle to the Class of 2023. To re-elect Ruling Elder David Lindsey to the Class of 2021.

Highlands Camp Joint Committee: Still seeking candidates

Partnership of Zimbabwe and Denver Presbytery (PZDP): To re-elect Minister of Word & Sacrament Barbara LeFevre Lyons (PCOC); Minister of Word & Sacrament Chris Beitzel and Ruling Elder Joann Goss (St. Paul) to the Class of 2023.

Nominating Committee of Denver Presbytery: To re-elect Ruling Elder Verniece Vafaedes (Peoples) to the Class of 2023.

Pete Hulac moderated this portion of the Assembly

Matthew 25: Kendal Mullins

During the past summer, the Council of the Presbytery of Denver voted to become a Matthew 25 Mid-Council. A team is working to carry out that goal. The team developed the following Mission: The Presbytery of Denver Matthew 25 Team encourages and supports Presbytery and congregational initiatives to build congregational vitality, dismantle structural racism, and eradicate systemic poverty. In order to carry out the mission, the team has been in conversation with Presbytery Mission Agency, Office of Vital Congregation, and within the Presbytery, Mission and Ministry workgroup, and Racial Ethnic Diversity workgroup, who have already been engaged in doing much of this work. They are working to establish goals for 2021. 20% of the Presbytery's church have already voted to become Matthew 25 congregations and have committed to focus on at least one of the three areas of focus. They are exploring opportunities to be in partnership with organizations outside of the Presbytery that doing work in one or more of the focus areas. The team is sponsoring advocacy training on in partnership with the Interfaith Alliance on January 30, 2021, for all of those interested in learning more.

Board of Pensions: Kristin Leucht

The BOP has changed the pharmacy benefit manager, and all members will have new express script cards. BOP is going to paperless billing beginning in March 2021, through boardlink. There is a new benefits package for non-installed Ministers of the Word and Sacrament, called Ministers Choice, everything included in the installed package except for medical coverage.

Paula Steinbacker moderated this portion of the Assembly

Treasurer: Sue Pilcher

In 2020, the Presbytery received 94% of per capita. The Presbytery received \$169,000.00 from the Colorado Trust for the 4th quarter, and \$98,000.00 from the Hays bequest trust funds. For realized and unrealized income, the Presbytery received \$432,000.00 from investments. For year end, the loss was \$223,000.00, if you add back the \$432,000.00 earned from investments, the loss was about \$650,000.00. Of the loss, \$446,000.00 was for emergency funding for congregations in 2020. The funding was from the short-term investments with Schwab. There were \$116,000.00 dollars in repair and maintenance cost for the former First Presbyterian Lakewood, and former North Highland PC that are both under contract for sell and the moneys will be repaid when the properties close, which is anticipated in March 2021. If you back out all of the unusual expenses, the loss was \$93,000.00 compared to the anticipated budget loss of \$467,000.00, because of expensed that did not occur because of the pandemic.

Council Part 2

Finance and Property Workgroup: Pat Queen

Motion: Council recommend to the Assembly that Montview Boulevard Presbyterian Church be authorized to use its property as collateral for a land credit short term construction loan as part of it long term capital campaign building renovation construction project phase I up to a maximum of two million dollars (\$2,000,000). **Approved**

Motion: Council recommends to Assembly that it approve allocation of funds from the sale of property as follows:

- 20% Shared Funding Ministry
- 10% New Worshipping Communities
- 10% Racial Ethnic Communities
- 5% Housing mortgage assistance for ~~new pastors~~ Ministers
- 5% PILP to reduce interest rates for our applicants
- Balance to remain in savings for other uses.

The Motion was amended to strike out “new pastors” and replace that with MINISTER. The amendment passed and the main motion **Approved**

Council Nominating Task Force: Sharon Blackstock

Motion: Council recommend that the Assembly approve the nomination of RE Verniece Vafeades, Peoples Presbyterian Church to a second three-year term on the Nominating Committee, class of 2023. Elect RE Sarah Savage, Leadville, and MWS Bill Sanders, HR to the class of 2023.

Approved

COM: Judy Jensen

Introduction of six (6) new minister members: Rev. Blair Buckley, Rev. Sheri Fry, Rev. Laurel Smith Neal, Rev. Thomas Fitzsimmons "Fitz" Neal, Rev. Dr. Stephen L. Nickle, and Rev. Dr. Terry K. Olthoff. Jim Emig, Co-Moderator offered prayer for the new minister members.

Rev. Kenny Shaw introduced the work of the team that included Rev. Cindy Cearley and Rev. Jordan Warntjes and the resulting recommended changes to the Social Media Policy Memorandum of Understanding.

Motion: COM recommends to the Assembly the adoption of the Social Media Policy. **Approved**

Motion: COM recommends to the Assembly the adoption of changes to the Memorandum of Understanding (MOU) consistent with the Social Media Policy. **Approved**

Judy explained the recommendation for the 2021 minimum compensation policy, which includes a 1.3% increase over 2020 that is based on the Social Security increase for 2021. The 2021 minimum for housing and salary (effective salary) to \$51,724.00 and if a manse is provided, \$37,672.00. The other aspects of the policy remain the same.

Motion: COM recommends to the Assembly the adoption of changes to the 2021 Minister Compensation Policy. **Approved**

Adjournment: Peter Hulac

Closing Prayer: Peter Hulac

Respectfully submitted:

Rev. Olivia L, Hudson Smith, Stated Clerk