

Request for Diversity Consulting

Church Name: _____

Contact Person & Information: _____

Unless you have already identified a specific need, completing this request will help define your areas of greatest interest and need. Check all topics that you'd like to explore further. We will discuss your selections together. With oversight and approval of Presbytery's Renewal Team, we will develop a scope of work that best suits your congregation with our available consulting services and resources. Unless the scope of work is very discrete, we will jointly develop a Covenant Agreement so that our intentions and expectations are clearly stated.

Website/Promotional Materials

- ☐ Candid feedback on the church's website photos and content
- ☐ Guidance on how to target diverse communities
- ☐ Insight into Presbytery's multiracial activities and partnerships for use by congregations
- ☐ Reactions to whether promotional materials are consistent with the congregation's culture and membership

Other: _____

Estimated length of commitment: _____

Physical Space

- ☐ Assessment of accessibility
- ☐ An outsider's perspective of signage
- ☐ Information about diverse cultural expectations for the use and appearance of sacred spaces
- ☐ Feedback on how to welcome diverse visitors
- ☐ Mentoring on how to share sacred spaces with other congregations of diverse backgrounds, including processes for clear communication and expectations and ways to share in a common life in Christ

Other: _____

Estimated length of commitment: _____

Leadership

- ☐ Training for new and existing church leaders on cultural proficiencies, motivation for diversity initiatives, and how to be effective mentors to diverse church members
- ☐ Resource for published materials relevant to the needs of the church's leaders
- ☐ Direction on how to select leaders from diverse backgrounds and how the community can be served more fully
- ☐ Participation in session meetings to discuss issues faced by the church

Other: _____

Estimated length of commitment: _____

Outreach

- Assistance in identifying trends in population and immigration for a church's neighborhood
- Instruction on developing programs needed by the changing community
- Perspective on how to reach out to the diverse community near the church or its visitors to draw these people into the body of Christ

Other: _____

Estimated length of commitment: _____

Children

- Ideas for Vacation Bible School programs for diverse congregations or neighborhoods
- Suggestions for teaching children about other cultures and peoples
- Coordinating children's activities and programs across diverse communities
- Resource for bilingual education materials and programs

Other: _____

Estimated length of commitment: _____

Education

- Workshops on cultural behaviors
- Training in cultural proficiencies
- Current events study on topics of diversity, such as immigration
- Teaching on "radical hospitality"
- Assistance with designing home-based or in-church Bible studies

Other: _____

Estimated length of commitment: _____

Worship

- Assistance with preaching, including periodic pulpit supply to provide different perspectives and styles of preaching
- Reflective feedback on how different cultures will perceive the message and language of the weekly sermons
- Analysis of different approaches to prayer and how different peoples respond to each type, so that all feel their prayers have been heard and respected
- Guidance on the selection of readings and choice of interpretations
- Perspectives on communion to make the Lord's Table welcoming for all
- Insight on different styles of worship behaviors, so that actions and voices are recognized as offerings to God
- Mentoring on how to define the expectations of the church and its diverse worshippers, allowing everyone to contribute meaningfully to worship
- Resource for incorporating bilingual or multilingual elements to worship

Other: _____

Estimated length of commitment: _____

Music

- Help in understanding the different styles of music that can be used to make a joyful noise unto the Lord
- Source for instrumental and vocal music and performers to make this offering more diverse

Other: _____

Estimated length of commitment: _____

Fellowship

- Perspectives on how different cultures and diverse groups interact socially
- Help in designing events and meals that overcome barriers and bring people together
- Assistance with designing home-based fellowship programs
- Suggestions for using “random acts of kindness” to foster community

Other: _____

Estimated length of commitment: _____

Special Worship Services

- Guidance on including diverse elements to special worship services, such as Good Friday, Pentecost, and World Communion Sunday
- Creation of special worship services for different cultural groups, such as services for Juneteenth, and Kwanzaa. This can be tailored to the interests of the particular congregation.

Other: _____

Estimated length of commitment: _____

Retreats

- Development of curricula or activities during retreats for women, men, church leaders or other groups interested in issues of diversity. This can be tailored to the interests of the particular congregation.
- Leadership for Encuentro Latino workshops

Other: _____

Estimated length of commitment: _____